



RESOLUTION

Regarding the appointment of the Deputy
General Director
VietCredit Finance Joint Stock Company

No.: 214/2025/VietCredit-NQ
Date: April 1, 2025

BOARD OF DIRECTORS VietCredit Finance Joint Stock Company

Pursuant to:

- Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Articles of Association of VietCredit Finance Joint Stock Company (Company Articles of Association);
- Regulations on the Organization and Operation of the Board of Directors of VietCredit Finance Joint Stock Company;
- Report No. 22/2025-VietCredit-175 dated March 31, 2025, from the General Director regarding the appointment of the Deputy General Director of VietCredit Finance Joint Stock Company;
- Report No. 24/2025-VietCredit-175 dated March 31, 2025, from the Human Resources Committee regarding the appointment of the Deputy General Director of VietCredit Finance Joint Stock Company;
- Based on the minutes of the vote count of the Board of Directors members regarding the approval of the appointment of the Deputy General Director of VietCredit Finance Joint Stock Company.

HEREBY RESOLVES

Article 1: Mr. Le Huu Toan, born in 1984, is appointed to the position of Deputy General Director of VietCredit Finance Joint Stock Company.

- Rank: G3
- Appointment period: from April 1, 2025 to March 31, 2028.
- Salary and benefits:

Article 2: Duties, obligations, and powers:

- Mr. Le Huu Toan's responsibilities include : managing the Information Technology Departments and implementing policies and activities related to technical risk management in operational activities;
- Duties and Responsibilities: Mr. Le Huu Toan has the duties and responsibilities of a Deputy General Director within the scope of his assigned duties as stipulated by law and the Company's internal regulations .
- Other duties as decided by the Board of Directors from time to time.

Article 3: This resolution shall take effect from the date of signing. The members of the Board of Directors, the members of the Executive Board, the relevant units of the Company, and Mr. Le Huu Toan are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Duc Phuong

Recipient :

- As per Article 3;
- Board of Directors (for reporting);
- Filed at the document office, Human Resources Department, Board of Directors Office