

VietCredit✓	RESOLUTION	No.: 418/2024/VietCredit-NQ Date: June 3, 2024
	Approval of the dismissal from office Deputy General Manager VietCredit Finance Joint Stock Company	

**BOARD OF DIRECTORS
VietCredit Finance Joint Stock Company**

- Pursuant to the current Labor Law;
- Pursuant to the Charter of VietCredit Finance Joint Stock Company (Company/VietCredit);
- Pursuant to the Regulations on Organization and Operation of the Board of Directors of VietCredit Finance Joint Stock Company;
- Pursuant to the Regulations on Personnel Management of VietCredit Finance Joint Stock Company;
- Pursuant to the employment contract between VietCredit and Mr. Jan Pacak;
- Pursuant to Report No. 17 /2024 - VietCredit-175 dated May 17, 2024, from the Human Resources Committee regarding the personnel plan for Mr. Jan Pacak;
- Pursuant to the Minutes of the vote count of the Board of Directors members regarding the approval of Proposal No. 17 /2024 - VietCredit-175 dated May 17, 2024 , from the Human Resources Committee .

RESOLUTION

Article 1. Approval is granted for the dismissal of Mr. Jan Pacak from the position of Deputy General Director of VietCredit Finance Joint Stock Company, effective June 6, 2024.

Article 2. Approval of the termination of the current employment contract at VietCredit for Mr. Jan Pacak upon the expiration of the employment contract . We will pay Mr. Jan Pacak an additional two months' salary (before tax) upon termination of his employment contract. Mr. Jan Pacak is responsible for handing over his duties in accordance with the Company's regulations.

Article 3. The General Director is assigned to carry out the following tasks:

- Responsible for directing relevant Departments/Divisions/Centers to complete the procedures for terminating the employment contract of Mr. Jan Pacak in accordance with the law and company regulations;
- Directly manage the Risk Management, Credit Assessment, and Customer Credit Management Units from June 6, 2024.

Article 4. This Resolution shall take effect from the date of signing. The members of the Board of Directors, the Executive Board, the relevant Departments/Divisions/Centers VietCredit Finance Joint Stock Company and Mr. Jan Pacak are responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipient :

- As per Article 4;
- Supervisory Board (for reporting)
- Filed at the document office, Board of Directors' Office



Nguyen Duc Phuong