

	DECISION	No.: 1007/2026/VietCredit-NQ Date: 15/07/2026
	Re: Appointment of Deputy Chief Executive Officer of Vietcredit General Finance Joint Stock Company	

**THE BOARD OF DIRECTORS
 VIETCREDIT GENERAL FINANCE JOINT STOCK COMPANY**

Pursuant to:

- *Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024;*
- *Law on Enterprises No. 59/2020/QH14 dated 17/06/2020, and its amending and supplementing documents;*
- *Charter of Vietcredit General Finance Joint Stock Company (the "Company's Charter");*
- *Regulations on the organization and operation of the Board of Directors of Vietcredit General Finance Joint Stock Company (the "BOD");*
- *Proposal No. 34/2026-VietCredit-175 dated 10/07/2026 of the Chief Executive Officer regarding the appointment of a Deputy Chief Executive Officer;*
- *Proposal No. 36/2026-VietCredit-175 dated 10/07/2026 of the Human Resources Committee regarding the appointment of a Deputy Chief Executive Officer;*
- *Minutes of vote counting for obtaining written opinions of the members of the Board of Directors regarding the appointment of a Deputy Chief Executive Officer of Vietcredit General Finance Joint Stock Company.*

DECISION

Article 1: To appoint Mr. Do Ngoc Thinh, year of birth 1994, as Deputy Chief Executive Officer of Vietcredit General Finance Joint Stock Company.

- + Rank: G3
- + Effective date of appointment: 16/07/2026
- + Term of appointment: 12 months from the effective date of appointment.

Article 2: Duties, responsibilities, obligations and powers:

- + Mr. Do Ngoc Thinh shall assume the responsibilities, exercise the powers and perform the obligations of a Deputy Chief Executive Officer in accordance with applicable laws and the Company's Charter;
- + Mr. Do Ngoc Thinh shall directly manage and operate the Customer Value Management Department and the Business Data Analytics Department, and perform other duties as assigned by the Chief Executive Officer and the BOD.

Article 3: This Decision shall take effect from the date of signing. Members of the BOD, members of the Board of Management, relevant units of the Company and Mr. Do Ngoc Thinh shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- BOS (for reporting);
- Archived: Admin dept, Human Resources Management Department, BOD's Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Duc Phuong